



Modern Slavery Policy

MDS Global

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1. Purpose

MDS Global aims to uphold high standards of ethics and integrity in its business practices. To support this goal, a comprehensive Modern Anti-Slavery Policy has been developed to prevent, detect, and address any form of modern slavery, human trafficking, or forced labour within the company's operations or supply chain.

2. Scope

This policy applies to all employees, contractors, suppliers, and business partners of MDS Global. It covers all forms of modern slavery, including but not limited to forced labour, bonded labour, human trafficking, and child labour

3. Policy Statement

MDS Global has a zero-tolerance approach to modern slavery in all its forms. We unequivocally condemn all forms of modern slavery and are dedicated to ensuring that our business and our supply chain are free from any such practices. We expect all our employees, contractors, suppliers, and business partners to share this commitment and to take proactive steps to prevent and address modern slavery.

4. Compliance with Laws and Regulations

MDS Global adheres to all relevant laws and regulations regarding modern slavery and human trafficking, including the Modern Slavery Act 2015. We are dedicated to transparency in our efforts to address modern slavery.

5. Due Diligence and Risk Assessment

To identify and mitigate the risk of modern slavery within our supply chain, we will:

- Conduct regular risk assessments to identify areas of potential risk.
- Implement robust due diligence processes for new and existing suppliers including assessments.

6. Employee Awareness

We raise employee awareness about modern slavery, its various forms, and the indicators that might suggest its presence.

We equip our employees with the knowledge and resources necessary to identify, report, and mitigate instances of modern slavery effectively.

7. Reporting and Remediation

Employees, contractors, and business partners are encouraged to report any concerns related to modern slavery. Reports can be made confidentially through the whistleblower programme. All reports will be investigated thoroughly, and appropriate action will be taken, including cooperation with law enforcement if necessary.

Note: For further details see the Whistleblowing Policy.

8. Compliance and Accountability

Compliance with this policy is mandatory for all employees, contractors, and suppliers engaged in activities on behalf of MDS Global.

Violations of this policy may result in disciplinary action, termination of contracts, or legal proceedings, as appropriate.

9. Monitoring and Review

MDS Global will regularly review and update this policy to ensure its effectiveness and alignment with best practices and legal requirements.



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